Oversight Trainer Requirements:

Pathway to PDS (Professional Development Specialist)

Training Sponsor Organization Requirements:

on the career path

Revised 2025

Must have at least one PDS attached

Must be at least a level 6 and have 60 hours of ECP approved training facilitation experience

Must be at least a level 4 on the career path

Must complete two CCT classes: *Foundations for **Trainers** *Training Strategies **CCT Website**

Must provide proof of at least 10 training facilitation hours from the past 5 years. Please use this form to document these hours



Must read and sign the MT PDS Agreement: Linked here

Must complete **Adult Learning** (ECP provided training)

Must read the **NAEYC** Code of **Ethical Conduct:** Linked here

*If you have no past training facilitation experience, you must work with an oversight trainer for at least 10 hours before becoming a PDS.

*If you currently teach in higher ed, you are eligible to bypass all PDS requirements. Must be regionally accredited.

*An appeal process is available for individuals who do not meet the PDS criteria and will be reviewed on a case-bycase basis.