

Oversight Trainer Requirements:

Must be at least a level 6
on the career path
and have 60 hours of
ECP approved training
facilitation experience

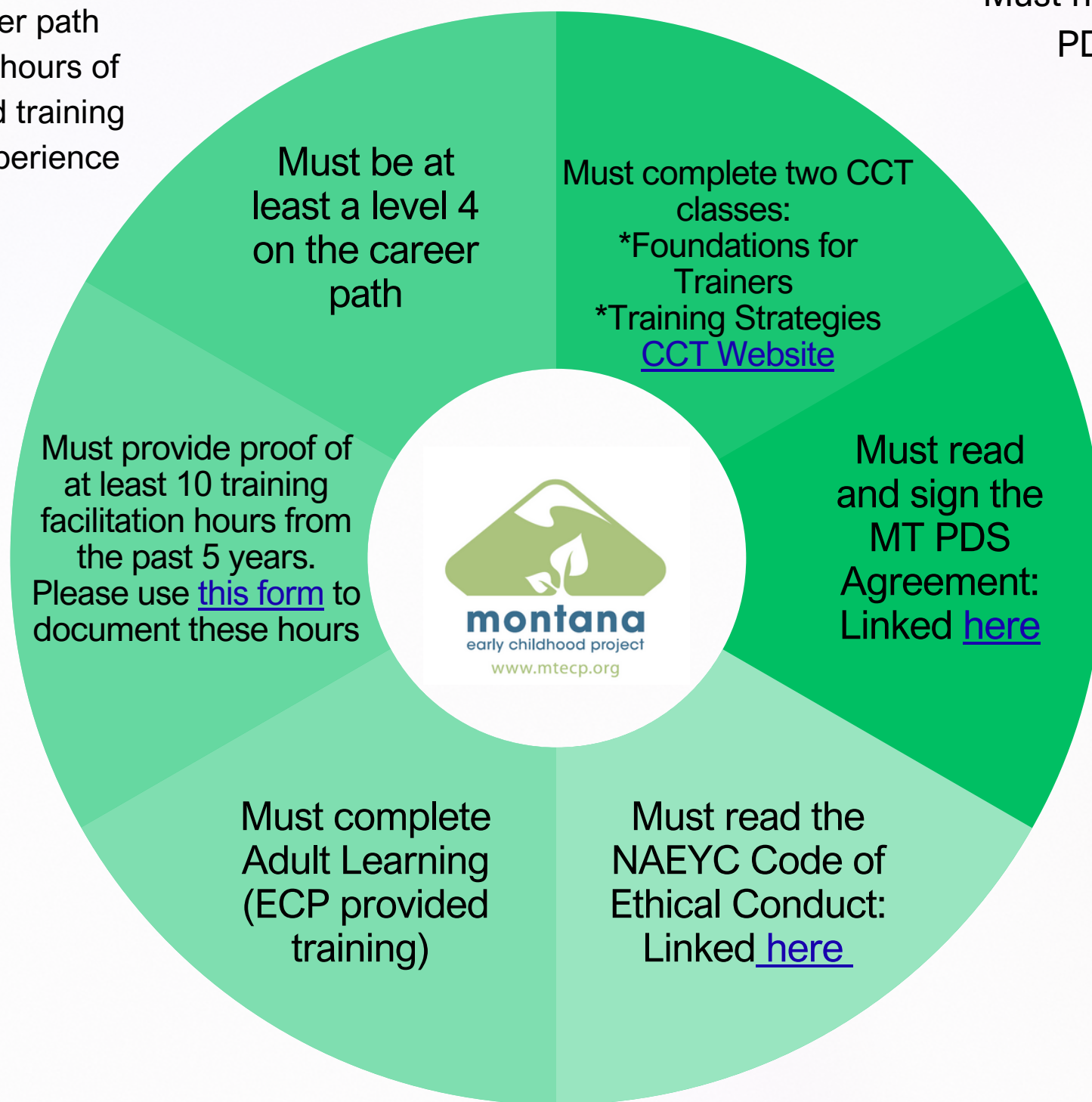
Pathway to PDS

(Professional Development Specialist)

Revised 2025

Training Sponsor Organization Requirements:

Must have at least one
PDS attached



***If you have no past training facilitation experience, you must work with an oversight trainer for at least 10 hours before becoming a PDS.**

***If you currently teach in higher ed, you are eligible to bypass all PDS requirements. Must be regionally accredited.**

***An appeal process is available for individuals who do not meet the PDS criteria and will be reviewed on a case-by-case basis.**