Updated Oversight Trainer Requirements and Processes

Oversight Trainer Requirements:

- Must be at least a level 6 on the career path.
- Must have at least 60 hours of ECP approved facilitation hours from the past five years.
- Must be willing to work with an interested PDS for up to 20 hours. 10 hours of training and 10 hours of prep work.
- Interested PDS will reach out to the oversight they want to work with.

Oversight Incentive:

- Incentives for oversight trainers are only given out if all 10 hours of training and 10 hours of prep work are completed within 3 months.
- Amount: \$500
- Must fill out a W9 and send it to ECP. Fax: 406-404-1627

New oversight process:

- -If you are an interested PDS with no past training facilitation experience, you must work with an oversight trainer for at least 10 hours.
- -This process is up to 20 total hours. 10 hours of conducting or observing training and up to 10 hours of prep work between oversight and interested PDS.
- -Oversight hours must be completed within 3 months. This 3-month time frame starts from when you complete your first training.

The 10 hours are broken up into:

- -4 hours in person training, 4 hours virtual training, 2 hours of observing or conducting virtual or in person training
- -In the 4-hour chunks of either in person or virtual, 2 hours must be conducted by the interested PDS, and the remaining 2 hours can be either conducted by the interested PDS or can be observation of the oversight trainer.

- -The oversight trainer and interested PDS must fill out reflection forms after each training or observation (these forms are provided by ECP). The interested PDS is responsible for turning in their reflections and their oversight trainers' reflections to Madi at ECP after their 10 hours are complete.
- -Once the 10 oversight hours and all other PDS requirements are complete, they will gain their official PDS status.