

Job Vacancy Announcement
for
Publication on the Early Childhood Project Job Board



Job Information

Job Title: Direct Care Specialist

Program Name: Mountain Home Montana

Location of Job: Missoula, Montana 59804

Hours/week: Your choice!

Wage/Salary: \$17+/hour

Job Description:

Mountain Home is seeking Direct Care Specialists (DC Specialists) to help ensure Mountain Home's residential and childcare programs are safe, stable, and nurturing environments for young mothers and their children. Our DC Specialists serve a very important role at Mountain Home, providing essential direct care to our participants and helping maintain consistent and dependable service at all times. DC Specialists do not necessarily have set schedules or regularly scheduled hours, instead, they work when additional support or relief coverage is needed. DC Specialists sign up for available shifts that work with their personal schedules.

Direct Care Specialists do not necessarily have set schedules, they work available shifts that accommodate their personal schedules while at the same time working at least two shifts per month and attending staff trainings and meetings at least monthly and as often as possible. They do not work more than 19 hours/week on a regular basis. DC Specialists report to lead staff within the residential and childcare programs. The position is based onsite at Mountain Home in Missoula, Montana. The role may require occasional local travel. The base wage for this position starts at \$17 hourly with the hired individual's wage calculated using Mountain Home's wage matrix. There is an additional \$1.50/hour bonus for night shifts! Available benefits include an employee assistance program (EAP), and opportunities for training and professional development.

To view the complete job description and/or apply, please visit: <https://mountainhomemt.bamboohr.com/careers/60?source=aWQ9MjQ%3D>

Job Requirements

Education:

Ideally, our DC Specialists have a passion and talent for helping others, communicating clearly and compassionately, and are able to connect and empathize with individuals, including diverse and marginalized populations. They remain calm in high-stress situations and encounters. They are trustworthy, dependable, relatable, and friendly. Ideal DC Specialists have knowledge of trauma-informed care, adverse childhood experiences, and experience in providing quality direct service to adults, young people, and children. We prefer individuals who have received education in social work, psychology, counseling, early childhood, or similar programs and/or who have been through relevant training.

Experience:

Other Requirements: _____

Application Requirements

Application Requirements:

Please complete application here: <https://mountainhomemt.bamboohr.com/jobs/view.php?id=55&source=aWQ9MjQ%3D>

Application Deadline: 1/31/2023

Contact Name: Colleen Piluso

Contact Phone: 406-541-0145

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The Job Board is provided for informational purposes only. The Early Childhood Project does not endorse any particular ECE organization or guarantee job placement.

***Please send completed form to ecp@montana.edu**