



# Job Vacancy Announcement

for

## Publication on the Early Childhood Project Job Board

### Job Information

Job Title: Early Childhood Teacher

Program Name: Mountain Home Montana

Location of Job: Missoula, Montana

Hours/week: 36-40

Wage/Salary: \$17+

### Job Description:

Mountain Home is seeking a full-time Early Childhood Teacher (ECT) for its childcare program who can accommodate a flexible schedule (for more details see below). The ECT is responsible for providing direct care to infants and toddlers ages 0-3 that is nurturing, developmentally appropriate, sensitive, and trauma-informed. The ECT meets the physical and emotional needs of infants and toddlers through purposeful interactions and play, and maintains an enriching environment that promotes children's all-around development and changing needs. This hired individual will work 36-40 hours/week. The schedule will typically be Monday - Friday with a start time of late morning or early afternoon and an end time in the evening, for example, 11:00am to 7:00pm or 2:00pm to 8:00pm. The days of the week and start and end times for shifts may change from week to week depending on the need; occasionally, there may be a Saturday or Sunday shift. Each week's schedule will be confirmed and communicated with the hired individual at least one week in advance whenever possible. This position reports to the Childcare Manager and does not supervise others. It's based onsite at Mountain Home in Missoula, Montana. This role does not require travel. The base hourly wage for this position starts at \$17 with the hired individual's wage calculated using Mountain Home's wage matrix. Available benefits include health, dental, vision, short-term disability, and life insurance, 26+ days of paid time off annually, an employee assistance program (EAP), and opportunities for training and professional development.

### Job Requirements

#### Education:

The ideal candidate has a passion and talent for helping children and families thrive. They have an ability to connect and empathize with individuals, including diverse and marginalized populations. They remain calm in high-stress situations and encounters and are trustworthy, dependable, relatable, and friendly. They have knowledge of the impacts that trauma has on a young child's life and believe that quality, evidence-informed child care provides children with the best start in life. The ideal candidate has experience in providing direct care to children aged 0 -3, has a working knowledge of Adverse Childhood Experiences and Trauma-Informed Care and has received education in early childhood, social work, psychology, counseling, etc.

#### Experience:

#### Other Requirements:

### Application Requirements

#### Application Requirements:

Please apply here: <https://mountainhomemt.bamboohr.com/jobs/view.php?id=56&source=aWQ9Mjk%3D>

Application Deadline: January 31, 2023

Contact Name: Colleen Piluso

Contact Phone: 406-541-0145

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**The Job Board is provided for informational purposes only. The Early Childhood Project does not endorse any particular ECE organization or guarantee job placement.**

**\*Please send completed form to [ecp@montana.edu](mailto:ecp@montana.edu)**